

Carlos Gomes

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Professional Summary

Loyal, passionate, and results-driven recruiting and staffing professional with 8 years of experience supporting high-volume hiring operations across multiple regions and business units. Skilled in recruiting coordination, onboarding, Workday, candidate management, and multi-site staffing operations supporting warehouse, CDL, maintenance, transportation, and operations hiring across several states.

Core Skills: Recruiting Coordination • Staffing Operations • Candidate Screening • Interview Scheduling • Onboarding • Workday • Microsoft Excel • Microsoft Teams • Google Workspace • Account Management • Customer Service • Relationship Building

Professional Experience

Senior Recruiter / Recruiting Coordinator (TAP)

PeopleScout supporting Sysco | Remote | August 2021 – Present

- Support recruiting operations across multiple Sysco regions including Northern Rockies, Las Vegas, Idaho, Spokane, and Ventura markets.
- Managed up to 48 open requisitions simultaneously and supported 29 hires in a single month across CDL, warehouse, maintenance, and operations positions.
- Utilize Workday and recruiting systems to manage onboarding, candidate workflows, background checks, and hiring processes.
- Partner with hiring managers, HR teams, and operations leadership to support staffing needs across multiple locations and departments.
- Conduct weekly Microsoft Teams meetings with hiring managers and site leadership to review recruiting needs, interview activity, hiring progress, and offer status across multiple locations.
- Coordinate interviews, candidate communication, onboarding processes, and recruiting operations across multiple facilities and business units.

Account Manager

YES Employment Solutions | West Jordan, Utah | 2018 – 2021

- Assisted walk-in candidates with applications, onboarding, drug screenings, and background checks in a high-volume staffing office.
- Matched candidates with positions based on experience, availability, and client staffing needs.
- Supported warehouse and manufacturing clients including Sephora Warehouse, Dunford Bakery, Superior Buck & Steel, and Orbit Irrigation.
- Coordinated placements and start dates with hiring managers and candidates.

Sales Representative (Summer Position)

ADT | May 2017 – August 2017

- Conducted door-to-door sales and built customer relationships through strong communication and professionalism.

Education

High School Diploma | LDS Business College — Business Coursework